

APPLICATION FOR SEVERANCE BENEFIT FOR TERMINATED PARTICIPANTS

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
Fax: (410) 683-7755
www.associated-admin.com

*A Program of the
FELRA & UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
Fax: (410) 683-7755
www.associated-admin.com

Email: severancedept@associated-admin.com

**If you do not apply for and receive your Severance benefit by the deadline under the Plan,
you will lose your benefit. See reverse side for more information.**

SUBMISSION OF THIS APPLICATION DOES NOT GUARANTEE YOU A SEVERANCE BENEFIT.

1. Name _____ 2. Other Last Name(s) Used _____
3. Social Security # _____ 4. Birth Date _____
5. Home Phone # _____ 6. Cell Phone # _____
7. Email Address _____
8. Current Address _____
_____ Street or PO Box
_____ City _____ State _____ Zip Code _____
9. Last Employer _____
10. Local Union No. _____ 11. Hire Date _____
12. Job Classification(s) Held _____
13. Termination Date _____ 14. Last Day Worked _____
15. Have you transferred to a non-union position? (Y/N) _____ If so, indicate effective date. _____
16. Are you currently on sick leave, workers compensation or any other approved leave of absence? (Y/N) _____
Type of Leave _____ Effective Date _____
17. Have you ever collected benefits from this Severance Plan? (Y/N) _____ If so, when? _____
18. Other prior FELRA & UFCW Employers, if any? _____

Date

Signature

(Please see back for additional information)

There is a 4-month waiting period between your Severance from Service Date and the date that you may receive your Payable Severance Benefit. Your payable Severance Benefit may only be paid to you between the expiration of this 4-month waiting period and the later of (1) the last day of the calendar year in which the 4-month waiting period expires; or (2) the 15th day of the third calendar month following the expiration of the 4-month waiting period. **These deadlines are set by law and cannot be changed.**

In order to ensure that you will receive your Payable Severance Benefit prior to the deadlines described above, you should apply to receive your Payable Severance Benefit as soon as your Severance from Service Date occurs.

20614452v1