

NAME:

SS#:

Bakers Union and FELRA Health and Welfare Fund

EMPLOYER: Safeway
DATE OF HIRE: November 11, 2004
PLAN: 1

LOCAL: 118
STATUS: Full Time

ISSUE: Dependent Coverage

#E13/149-8876

FUND RULE:

"DEPENDENT COVERAGE

Documentation Required for Dependent Coverage

The Plan requires you to submit evidence of a dependent's eligibility in order to add him/her to your coverage. For spouses, this is a copy of the marriage license and for children, it is a copy of the birth certificate, adoption certificate, placement for adoption certificate, legal custody order, or QMCSO.

Enrolling New Dependents

New dependents must be enrolled within 30 days from the date they become your dependent (for example, within 30 days from the date of marriage for spouses or within 30 days from the date of birth, adoption, placement for adoption or legal custody). Coverage for new dependents will begin on the first of the month following the date of marriage, adoption, or placement for adoption. Newborns may be covered from date of birth if they are properly enrolled.

If you fail to enroll your dependent(s) when he/she is first eligible, coverage will be effective on the first day of the month following the date the Fund office receives the proper enrollment card and documentation (copy of marriage license, birth or adoption certificate, or placement for adoption certificate)."

(Bakers Union and FELRA Health and Welfare Fund SPD, Pages 33-34)

SUMMARY: Appeal Received: October 31, 2013

The **participant** is appealing for retroactive dependent coverage for his newborn daughter (DOB: 7-26-2013). The participant states that he sent his daughter's Social Security card and birth certificate copies to the Fund office on August 17, 2013. The participant further states, "I knew very clearly that those documents [were] needed to be sent within 30 days after the birth of my daughter... I know I did everything correctly, exactly the way I was supposed to do it, the way I was told to."

Fund records indicate the Fund office learned of the participant's daughter's birth from CareAllies via telephone on July 30, 2013. The Fund office mailed an enrollment form to the participant (for his newborn daughter) that day. The Fund office received a completed enrollment form from the participant on August 26, 2013, however, a copy of his daughter's birth certificate was not received. A letter was then mailed to the participant on August 30, 2013, requesting a copy of his daughter's birth certificate. The participant called the Fund office on September 11, 2013, advising that he would "re-mail" the birth certificate. The participant's daughter's birth certificate was received on September 16, 2013 and she was set up with dependent coverage effective October 1, 2013, in accordance with Fund rules.

Note: To date, the Fund office has received nine (9) medical claims for treatments that the participant's newborn daughter had prior to October 1, 2013. Those claims were first received (and denied) after October 1, 2013.

ACTION: Approved ☐ Denied ☐ Tabled ☐

COMMENTS: