

NAME:

SS#:

Bakers Union and FELRA Health and Welfare Fund

EMPLOYER: Safeway
DATE OF HIRE: September 16, 2011
PLAN: n/a

LOCAL: 118
STATUS: Part Time

ISSUE: Accident & Sickness – Initial Eligibility #A14/104-9044

FUND RULE:

"ELIGIBILITY

All Participants (Regardless of Hire Date)

You must complete an enrollment card and return it to the Fund office in order to be eligible for benefits. You may get an enrollment card from your employer, your union representative, or the Fund office."

(Bakers Union and FELRA Health and Welfare Fund SPD, Page 29)

SUMMARY: Appeal Received: February 12, 2014

The **participant** is appealing to be allowed payment of Accident and Sickness benefits for the period beginning December 2, 2013. The participant states that his last day worked was December 1, 2013. The participant further states that after several medical treatments in the month of December 2013, he was diagnosed with "Stage 4" lung cancer and is unable to return to work while receiving treatment.

Fund records indicate the participant was hired by Safeway on September 16, 2011. Enrollment and payroll deduction authorization forms were mailed to the participant on March 22, 2013. An Open Enrollment packet was later mailed to the participant on November 13, 2013. A completed enrollment form was not received. Further, a completed Accident and Sickness claim form for this disability was not received.

Note: The participant's address was updated with his letter of appeal. No return mail has been received from the post office.

ACTION: Approved ☐ Denied ☐ Tabled ☐

COMMENTS: