

NAME:

SS#:

**Bakers Union and FELRA Health and Welfare Fund**

EMPLOYER: Safeway  
DATE OF HIRE: January 1, 1987  
PLAN: 1

LOCAL: 118  
STATUS: Full Time

ISSUE: Accident and Sickness – Late Continuation Form

#A14/100-1297

**FUND RULE:**

**"WEEKLY ACCIDENT & SICKNESS BENEFIT**

Weekly Accident & Sickness Benefits (commonly referred to as Weekly A&S or just A&S benefits) are paid directly from the Fund's assets to an eligible participant who is actively at work and becomes disabled to the extent that he or she cannot perform any of the usual and customary duties with a participating employer. In order to be eligible for Weekly A&S, you must meet the following requirements:

1. ...Continuation forms are sent every six weeks to verify your continuing disability, and must be returned within four weeks from the date sent by the Fund office. If you fail to return a completed continuation form on time, no further Weekly A&S benefits will be paid for that disability."

(Bakers Union and FELRA Health and Welfare Fund SPD, Page 64, #1)

|                 |                             |                      |
|-----------------|-----------------------------|----------------------|
| <b>SUMMARY:</b> | Disability:                 | Left thumb arthritis |
|                 | Continuation Form Due:      | December 15, 2013    |
|                 | Continuation Form Received: | January 9, 2014      |
|                 | Appeal Received:            | January 9, 2014      |

The **participant** is appealing for payment of Accident and Sickness benefits for the period from November 15, 2013 through present and continuing. The participant states, "I only see Dr. Hague every [eight] weeks. His office is in Rockville, Maryland. I see him in the Waldorf office."

Fund records indicate the participant submitted an initial Accident and Sickness claim form on August 5, 2013 for a disability of "left thumb arthritis" commencing on July 12, 2013. The participant was paid Accident and Sickness benefits for the period from July 19, 2013 through November 14, 2013. A continuation form was mailed to her on November 15, 2013, with an Accident and Sickness check. The completed continuation form was received 25 days late, with the appeal, on January 9, 2014.

ACTION:      Approved ☐      Denied ☐      Tabled ☐

COMMENTS: