

NAME:

SS#:

Bakers Union and FELRA Health and Welfare Fund

EMPLOYER: Safeway

DATE OF HIRE: April 3, 1998

PLAN: 1

LOCAL: 118

STATUS: Full Time

**Benefits Terminated,
December 31, 2013**

ISSUE: Eligibility – Open Enrollment

#E14/109-7375

FUND RULE:

"IMPORTANT NOTICE – CHANGE TO YOUR HEALTH PLAN BENEFITS

EFFECTIVE JANUARY 1, 2014

CHANGES TO PLAN 1 and PLAN 2 COVERAGE

If you wish to continue to receive benefits under the Fund please complete the attached Authorization for Payroll Deduction form to authorize payroll deductions and return it to the Fund office by December 1, 2013..."

(Quoted from the Open Enrollment letter mailed to the participant on October 31, 2013)

"The Trustees of the Bakers Union and FELRA Health & Welfare Fund ("the Fund") announce the following changes to your health plan. Effective January 1, 2014, Full-Time employees will be required to contribute \$42.54 per month in order to continue to receive the current level of benefits under the Bakers Union and FELRA Health and Welfare Fund.

If you wish to continue to receive benefits under the Fund please complete the Authorization for Payroll Deduction form below to authorize payroll deductions and return it to the Fund office by December 31, 2013."

(Quoted from the Bakers Union and FELRA Health and Welfare Fund "For Your Benefit" newsletter, December 2013, mailed to the participant on December 11, 2013)

SUMMARY: Appeal Received: February 3, 2014

The **participant** is appealing for reinstatement of his Fund coverage, effective January 1, 2014. The participant states, "For some reason there has been a mix up with my paperwork. I filled out two packages and they are telling me they didn't receive either." The participant further states that he needs coverage in order to receive his medication.

Fund records indicate an Open Enrollment letter and payroll deduction authorization form were mailed to the participant on October 31, 2013. The participant called the Fund office to update his address on December 9, 2013, and the address change was processed that day. A "For Your Benefit" newsletter, including another payroll deduction authorization form, was mailed to the participant on December 11, 2013. The participant's Fund coverage terminated on December 31, 2013 when a completed payroll deduction authorization form was not received. A HIPAA statement was mailed to the participant on January 13, 2014, with a retroactive coverage termination date of December 31, 2013.

After the appeal was received, another payroll deduction authorization form was mailed to the participant on February 4, 2014. A completed payroll deduction authorization form was received on February 10, 2014.

Note: No return mail has been received from the post office.

ACTION:

Approved

☐

Denied

☐

Tabled

☐

COMMENTS: