Warehouse Employees Union Local No. 730
Pension Trust Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-6102
Telephone: (800) 730-2241
www.associated-admin.com

DRAFT

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
WAREHOUSE EMPLOYEES UNION LOCAL NO. 730
PENSION TRUST FUND
JULY 2, 2026
VIA ZOOM**

The following Trustees were present:

UNION TRUSTEES
W. Davis – Secretary
R. Brooks
S. Clark

EMPLOYER TRUSTEES
J. Paradis – Chairman
M. Bull
B. Petway – Alternate

Also present were:

R. Buker – Novak Francella LLC
A. Cochran – Associated Administrators, LLC
J. Kimble – Morgan, Lewis & Bockius, LLP
M. Pascal – Novak Francella LLC
B. Saindon – Mooney, Green, Saindon, Murphy & Welch, P.C.
R. Sichel – Investment Performance Services, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held March 16, 2026.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the minutes of the last regular meeting held on March 16, 2026 are approved as presented.**

III. FINANCIAL REPORT

A. Custodian Bank – PNC Bank, NA

Ms. Cochran noted a copy of the PNC Summary of Activity report for the period January 1, 2026 through March 31, 2026 was contained in the meeting booklet.

B. Investment Performance Services, LLC ("IPS")

The Trustees welcomed Mr. Rich Sichel of IPS to the meeting.

Mr. Sichel distributed his firm's report titled, "Master Consulting Services Report – March 31, 2026." He reviewed the financial markets generally. He reported that the Fund's total combined market value of assets as of March 31, 2026 was $262,213,400, and the return was -0.6%, gross of fees. Mr. Sichel noted that the combined market value includes the legacy and Special Financial Assistance ("SFA") portfolios.

1. Legacy Portfolio

Mr. Sichel presented the Master Consulting report as of March 31, 2026. He reported that the Fund's market value of assets was $140,944,168, with a return of -1.3%, gross of fees.

2. **SFA Portfolio**

Mr. Sichel presented the Master Consulting report as of March 31, 2026. He reported that the Fund’s market value of assets was $121,269,232, with a return of -0.3% since inception.

3. **Asset Allocations (Legacy Portfolio)**

Mr. Sichel reported that as of March 31, 2026 the Fund’s assets were allocated as follows: U.S. Equities 27.8%, U.S. Small/Mid Cap 5.9%, International Equities 11.3%, Fixed Income Core 11.5%, Fixed Income High Yield 5.2%, Real Estate 18.0%, Opportunistic Strategies 13.6%, Private Equity 5.2% and cash 1.6%.

Mr. Sichel reported on the asset allocation and rebalancing decision made by Chairman and Secretary between meetings, based on IPS’ recommendation memo dated April 6, 2026. IPS recommended: 1) commit $8,000,000 to infrastructure (Blackstone); 2) commit $4,000,000 to real estate – core (American Realty Advisors); 3) commit $8,000,000 to private credit (Grosvenor Private Credit Fund); 4) submit a partial redemption of $5,000,000 from opportunistic high yield fixed income (Corbin ERISA Opportunity Fund); 5) submit a partial redemption of $4,000,000 from real estate – value add (PRISA III); 6) distribute income from real estate – value add (PRISA III); 7) distribute income from real estate – value add (Boyd Watterson State); and 8) rebalance any available cash to investment grade fixed income (C.S. McKee, LP). He said the allocations to domestic large cap, investment grade fixed income, opportunistic high yield, real estate – core, real estate – value add, private credit, and infrastructure are expected to rebalance closer to Policy as redemption proceeds are received and new managers are funded.

4. **Quarterly Performance Report (Legacy Portfolio)**

Mr. Sichel presented the preliminary quarterly performance report for the period ended March 31, 2026. He noted the assets held by the investment managers on March 31, 2026 were as follows: Northern Trust held $18,343,565; Great Lakes Advisors held $20,798,264; Atlanta Capital held $8,285,571; Hardman Johnston International Equity held $8,355,480; Acadian held $7,545,434; C.S. McKee held $16,272,137; PRISA III held $20,107,076; Boyd Watterson $5,198,659; MacKay Shields held $7,393,666; Corbin ERISA Opportunity Fund held $19,174,416; Hamilton Lane Secondary Fund IV-A $2,147,535; Hamilton Lane Secondary Fund VI-B $5,118,881 and the cash account held $2,203,482.

He noted that Atlanta Capital continues to be on the monitor list, however, no action is currently recommended.

5. **Quarterly Performance Report (SFA Portfolio)**

Mr. Sichel presented the preliminary quarterly performance report for the period ended March 31, 2026. He noted the assets held by the investment manager, Loomis, Sayles, & Company, L.P. on March 31, 2026 was $120,929,565. The cash account held $339,667.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. AUDITOR REPORT

The Trustees welcomed Ms. Rebecca Buker and Ms. Marcella Pascal of Novak Francella LLC to the meeting.

Ms. Pascal reviewed the draft Financial Statements for the year ended December 31, 2025. She noted that Novak Francella issued an unmodified opinion on the Plan's financial statement. She noted that total additions for the year ended December 31, 2025 were $147,724,581 and total deductions were $23,658,047, resulting in a net increase of Net Assets Available for Benefits of $124,066,534. As of December 31, 2025 net assets available for benefits were $274,507,872. Ms. Pascal reviewed the notes to the financial statements, the schedule of administrative expenses, the schedule of employer contributions, and the schedule of assets held for investment purposes. She discussed the Statement on Auditing Standards ("SAS") 114 letter, the auditor's required communication to the trustees which states the auditor follows standard AICPA auditing requirements for Taft-Hartley multi-employer welfare benefit plans.

Ms. Pascal stated that an extension will be filed for the Form 5500 as statements needed from investment managers will not be available prior to the July 31, 2026 deadline. The Trustees thanked Ms. Buker and Ms. Pascal for their report, and they were excused from the meeting.

The Trustees thanked Ms. Buker and Ms. Pascal for their report and they were excused from the meeting.

V. <u>COUNSEL REPORT</u>

Mr. Kimble reviewed the update to the Fund's Rehabilitation Plan, a copy of which is contained in the meeting booklet.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to adopt the updated Rehabilitation Plan presented by Fund Counsel.**

VI. ADMINISTRATIVE MANAGER'S REPORT

Ms. Cochran presented the Administrative Manager's Report for the first quarter 2026. The report showed contribution income of $1,516,994, miscellaneous income of $0, interest and dividend income of $107,488, and withdrawal liability payments of $165,920, producing a total income of $1,790,402. Expenses included $5,758,167 of pension benefit expense and $283,675 of operating expense, producing a total expense of $6,041,842 for the quarter. This resulted in a net deficit of $4,251,440 for the quarter. Ms. Cochran noted that contributions were made on behalf of 312 active Plan participants and that there were no contribution delinquencies to report.

Ms. Cochran reviewed the pension applications requiring Trustee approval.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the pension applications contained in the Administrative Manager's first quarter 2026 report are approved for payment as presented.**

VII. INVOICES

Ms. Cochran presented a list of invoices dated July 2, 2026. She noted that there were no additions, deletions, or changes to the list.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the invoices on the list dated July 2, 2026 are approved for payment as presented.**

VIII. OTHER FUND BUSINESS

A. Fidelity Bond Policy

Ms. Cochran reviewed the renewal memo prepared by Segal Select for the Fidelity Bond policy for a 3-year period July 10, 2026 through July 10, 2029. As noted in the memo, Chubb and Encore/Hudson did not provide proposals. She said that the incumbent carrier, Zurich, provided two quotes 1) same terms as the current policy with a premium totaling $2,629 and 2) same terms as the current policy with the addition of Telephone Toll Fraud coverage, along with an increase in the Social Engineering Fraud sublimit to $250,000 with a total 3-year premium of $3,030. Ms. Cochran said Segal recommends renewing with Zurich based on the broad scope of coverage and continuity of coverage and can also support binding option 2 with the additional coverages.

After a discussion, on MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the Fidelity Bond policy renewal with the incumbent carrier, Zurich, option 2 for a three-year period July 10, 2026 through July 10, 2029 with an annual premium of $3,030.00.**

B. Notice of Critical and Declining Status and Annual Funding Notice

Ms. Cochran reported that Associated mailed copies of the Notice of Critical Status for the January 1, 2026 Plan Year and Annual Funding Notice for the January 1, 2025 Plan Year to Plan participants and participating employers on April 30, 2026.

C. Trustee Compensation

Ms. Cochran reported that the Fund's Trustees who are not full-time employees of Local 639 or who are not being paid by a contributing employer receive a stipend of

$350.00 per meeting at which the Trustee is in attendance. The Trustees discussed increasing the amount of the stipend. Trustee Brooks and Bull recused themselves from the discussion. Trustee Davis proposed an increase to $1,000.00. The Trustees discussed the work that occurs between meetings, including reviewing Fund documents and Fund matters that require interim action.

After a discussion, on MOTION made and seconded, the Trustees voted, with Trustee Brooks and Bull abstaining, approval of the following resolution:

> **RESOLVED to increase the Professional Trustee compensation to $1,000.00 per meeting, regardless if the Trustee is in attendance, effective with the July 2, 2026 meeting.**

D. <u>Cyber Liability Policy – INTERIM ACTION</u>

Ms. Cochran reported that between meetings the Trustees voted to renew the Cyber Liability policy for the period May 20, 2026 through May 20, 2027 with Beazley, through the broker Segal Select. She advised that the annual premium was $1,404.00 with a $2,000,000 limit of liability, noting the policy also covers the Pension and Health and Welfare Funds. Ms. Cochran said that the 78.4% premium decrease was a result of Beazley updating its rating factors.

E. <u>2025 Retiree Information Form (“RIF”)</u>

Ms. Cochran reported that Associated mailed the third request for a completed RIF to those retirees who have not yet responded via certified mail on March 13, 2026.

F. <u>Employer Contribution Rate Increase Letter</u>

Ms. Cochran reported a contribution rate increase letter was mailed to Eight O’Clock Coffee for a rate change effective July 1, 2026.

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected September 16, 2026 and December 1, 2026 as their next regular meeting dates. The Pension Fund will immediately follow the companion Legal Fund meeting via Zoom.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

William Davis
Secretary