

**UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan**

Status of Payroll Compliance Reviews

September 10, 2026

2023						Exceptions					Report Comments
Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Dental	Optical	Legal	Pension	401K	
Beacon Hotel	D, O, L, P, 401k	03/01/2018-04/29/2023	5/30/2023	7/17/2023	8/1/2023	\$ 1,143.47	\$ 216.62	\$ 541.55	\$ 2,366.33	\$ 1,065.00	Contributions due on miscellaneous hours including OT & DT for Welfare & Legal.
Jefferson Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	8/17/2023	11/8/2023	11/20/2023				\$ 200.90		Clerical error
MGM Resorts Int'l	D, O, L, P	01/01/2018-12/31/2022	6/20/2023	8/15/2023	8/29/2023	\$ 57.61 \$ (972.63)	\$ 11.81 \$ (199.31)	\$ (427.76)	\$ 197.51 \$ (3,622.14)		Clerical errors (Employer also over reporting hours, needs to be
Omni Shoreham Hotel	D, O, L, P, 401k	01/01/2017-04/30/2023	9/18/2023	11/8/2023	12/21/2023	\$ 4,302.08	\$ 881.57	\$ 2,203.93	\$ 33,523.54		Contributions not submitted for 8/31/2017, Employees performing covered work and clerical errors on some holiday and vacation time not reported.
Restaurant Assoc./ Kennedy Center	L, P	01/01/2019-03/31/2023	6/27/2023		8/4/2023	\$ -	\$ -	\$ -	\$ -		No exceptions
UNITE HERE Local 25	D, O, L, P, 401K	01/01/2018-12/31/2021									
VEN Embassy Row Hotel Washington	D, O, L, P	1/1/2019-12/31/2021	12/1/2022		2/15/2023	\$ (635.55)	\$ (130.24)	\$ (306.13)	\$ (1,432.66)		Contributions were over reported due to the employer reporting on all hours paid to all Funds

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2024						Dental	Optical	Legal	Pension	401K	
Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date						
AC National Harbor	D, O, L, P	01/01/2016-12/31/2022	1/22/2024	5/9/2024	6/28/24	\$ 2,165.66	\$ 443.66	\$ 1,411.42	\$ 4,960.81		Clerical errors including OT & DT
Capitol Hilton	D, O, L, P, 401k	01/01/2017-12/31/2022	11/8/2023	3/7/2024	3/12/2024	\$ -	\$ -	\$ -	\$ 142.00		Clerical errors with contributions due on vacation hours
Conrad Hotel	D, O, L, P	01/01/2020-12/31/2022	12/12/2023	3/6/2024	3/20/2024	\$ 5,229.78	\$ 1,071.61	\$ 1,738.00	\$ -		Contributions due on Overtime and Double-time. Employees not reported
Courtyard & Residence Inn (Downtown Con Ctr)	D, O, L, P	08/1/2019-12/31/2022	8/21/2024	10/11/2024	10/25/2024				\$ 2,708.80		Contributions due for holiday hours noted as Anniversary and Birthday
						\$ (3,497.20)	\$ (539.69)	\$ (107.22)	\$ (22,441.54)		Contributions were paid on double time to the Pension Fund and November 2022 contributions were paid again in December 2022
Embassy Suites Chevy Chase	D, O, L, P	08/01/2019-12/31/2022	9/5/2024	10/11/2024	10/25/2024	\$ 661.59	\$ 135.57				Contributions due on OT & DT, clerical errors and employee performing covered work.
						\$ (4,211.53)	\$ (863.02)				Contributions paid on PTO including Holiday and Vacation
Hilton Embassy Ste Crystal City	D, O, L, P	01/01/2019-12/31/2022	2/19/2024		4/4/2024	\$ -	\$ -	\$ -	\$ -	\$ -	No exceptions
Hilton National Mall	D, O, L, P	01/01/2021-12/31/2022	12/20/2023	3/20/2023	3/27/2024	\$ 400.91	\$ 76.38	\$ 181.90	\$ 2,954.51	\$ 408.98	Clerical errors
Hilton Washington DC Capital	D, O, L, P, 401k	01/01/2021-12/31/2022	3/6/2024	5/9/2024	6/28/2024	\$ 7,542.51	\$ 1,175.14	\$ 2,397.27	\$ 60,764.79	\$ 507.57	Contributions due for Hol/Vac for DOL, Clerical errors including week 7/2/2021 and employees performing covered work. A couple 401k employee deferral missed.
						\$ 2,211.17	\$ 453.11	\$ 1,068.82	\$ 1,869.89		Contributions not remitted correctly to the Funds. Employees performing covered work
Monaco Hotel	D, O, L	01/01/2019-12/31/2022	8/11/2024	10/11/2024	10/25/2024	\$ (2,922.29)	\$ (571.91)	\$ (2,016.04)	\$ (5,290.23)		Contributions not remitted correctly to the Funds.
Rare Restaurant	D, O, L	08/01/2021-12/31/2022	2/27/2024	3/27/2024	4/3/2024	\$ 81.79	\$ 16.76	\$ 60.11			Clerical error

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Charlie Palmer's Steak House	D, O, L	01/01/2017-12/31/2024									Employer would not schedule, cancelled by Trustees
						\$ 659.31	\$ 135.11	\$ 400.99	\$ 11,648.24		Contributions due on all on all employees performing covered work, contributions not submitted on all hours.
						\$ (11.62)	\$ (2.38)	\$ (9.19)	\$ (1,081.31)	\$ -	Contributions were over reported by employer.
Eaton Hotel	D, O, L, P	08/01/2018-12/31/2022	5/18/2025	10/14/2025	1/8/2025						Fieldwork in process.
Washington Hilton & Towers	D, O, L	01/01/2022-12/31/2024									ER refuses to respond to requests to schedule.
Yotel (Formally Liaison) Washington DC	D, O, L, P	01/01/2017-12/31/2024									Need to meet w/ER re: their notes on prelim results. Will finalize report by mid June.
Hay Adams Hotel	D, O, L, P	01/01/2018-12/31/2024	7/3/2025	12/3/2025		\$ 3,151.20	\$ 614.65	\$ 1,188.22	\$ 72,356.79		Emailled to the Funds, ER is unable to supply audit docs.
National Democratic Club	D, O, P	01/01/2018-12/31/2024	10/1/2025								No exception
National Press Club	D, O, L	01/01/2018-12/31/2024	7/23/2025		8/7/2025						ER confirmed errors in reporting, completing fieldwork, Will finalize report by end of May
St. Regis Washington	D, O, L, P	01/01/2018-12/31/2024	8/30/2025								

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Capitol Skyline Hotel	D, O, L, P	01/01/2023-12/31/2025									Contact letter sent, awaiting audit files
Doubletree Hotel Crystal City	D, O, L, P	01/01/2017-12/31/2024	9/15/2025		4/22/2026						No exception
Embassy Suites Hotel	D, O, L, P	01/01/2023-12/31/2025									
Gaylord National Resort	D, O, L, P	01/01/2023-12/31/2025									Contact letter sent, awaiting audit files
Harrington Hotel	D, O, L, P	01/01/2023-12/31/2025									cancelled per Stephanie at Feb trustees' meeting
Hilton Crystal City	D, O, L, P	01/01/2023-12/31/2025									
Hilton McLean Tysons	D, O, L, P	01/01/2023-12/31/2025									
Hotel Washington (Former W Hotel)	D, O, L, P	01/01/2023-12/31/2025									
											Contributions due on anniversary/birthday hours, contributions due on all covered employees.
Hyatt Regency	D, O, L, P	01/01/2017-12/31/2024	7/30/2025	10/14/2025	3/2/2026	\$ 1,644.38	\$ 331.13	\$ 831.34	\$ 81,968.56		
											Completing expanded testing, ER did not pay contributions on OT/DT; Anniversary/Birthday hours.
Madison Hotel	D, O, L, P	04/01/2022-12/31/2024	8/15/2025		7/6/2026						Contact letter sent, awaiting audit files
Mandarin Oriental	D, O, L, P	01/01/2023-12/31/2025									
Marriott Marquis Washington	D, O, L, P	01/01/2023-12/31/2025									
Mayflower Hotel	D, O, L, P	01/01/2018-12/31/2024	8/3/2025		4/22/2026						No exception
									\$ 6,504.80		Pension funds contributions did not include Anniversary & Birthday hours.
Phoenix Park Hotel	D, O, L, P	01/01/2018-12/31/2024	6/19/2025	10/23/2025	1/6/2026				\$ (4,565.28)		Pension fund contributions included double-time hours .
											Pension funds contributions did not include Anniversary & Birthday hours.
Powerscourt Restaurant	D, O, L, P	01/01/2017-12/31/2024	10/23/2025	2/10/2026	2/20/2026				\$ 1,618.58		
VEN at Embassy Row	D, O, L, P	01/01/2023-12/31/2025									Contact letter sent, awaiting audit files
						\$ 3,327.31	\$ 513.47	\$ 985.48	\$ 18,566.82		Contributions due on all performing covered work, contributions not
Waldorf Astoria Hotel (formerly Trump)	D, O, L, P	06/01/2022-12/31/2023	9/20/2023	10/23/2025	4/24/2026	\$ (2,572.68)	\$ (397.02)	\$ (788.74)	\$ (8,134.09)		non-covered hours.
Woodner Company	D, O, L, P	01/01/2023-12/31/2025	4/7/2026	4/17/2026	4/27/2026	\$ -	\$ -	\$ -	\$ 1,223.99	\$ -	Contributions due on covered PTO/anniversary hours.

Fund Employer Participates:

D= Dental

O=Optical

L= Legal

P=Pension

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401K = 401K Plan