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WELFARE & PENSION FUNDS

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October 2, 2014

IMPORTANT NOTICE – CHANGE TO YOUR PREVENTIVE CARE BENEFITS

To All Eligible Full-Time Participants:

Earlier this year, the UFCW Local 1500 Welfare Fund (the "Fund") Full-Time Plan (the "Plan") was modified in several ways. One modification was the implementation of a Preventive Care Benefit at no cost to you if you utilize an In-Network provider. However, to make some of these services more accessible to individuals covered under the Plan, the Trustees of the Fund have amended the Plan to allow all Participants and their eligible dependents to receive certain vaccinations through the Prescription Drug Benefit without the necessity of a visit to a physician. Accordingly, effective November 1, 2014, the Fund will cover vaccinations for Influenza (Flu), Herpes Zoster (Shingles) & Pneumonia, whether received from a physician or an eligible pharmacy.

PLEASE NOTE THAT THIS BENEFIT WILL NOT BE COVERED IF THE VACCINATION IS PROVIDED BY ONE OF THE EXCLUDED PHARMACIES LISTED IN YOUR SUMMARY PLAN DESCRIPTION. NO PAYMENT WILL BE MADE FOR ANY SERVICES PROVIDED BY THESE PHARMACIES.

If you need assistance locating a participating eligible pharmacy near you, contact Express Scripts Inc. at 1-877-861-8145 or you can access this information at Express-Scripts.com. If you have any questions regarding coverage, please contact Associated Administrators at 1-855-266-1500.

The Trustees are happy to offer you this option for access to your vaccines.

Sincerely,

The Board of Trustees